

Green Action Plan

The Priory Rooms Meeting and Conference Centre

The Priory Rooms is committed to reducing its environmental impact and providing a high-quality, sustainable venue for meetings and events. This document outlines our strategic plan to reduce carbon emissions and improve resource efficiency. Our biggest environmental impacts have been identified, and clear targets have been set to reduce them over the next 12 months.

Current Environmental Performance

Energy

Annual Electricity Consumption

Our annual electricity consumption for 2025 was 81,666 kWh. This represents a 6.48% reduction from 2024 figures.

Annual Gas Consumption

Our annual gas consumption for 2025 was 169,948 kWh. This represents a 3.27% reduction from 2024 figures.

Current Energy Tariff

We currently purchase 100% of our electricity from renewable sources. Our gas tariff is made up of 5% renewable gas and 95% natural gas.

Water

Annual Water Consumption

Our annual water consumption for 2025 was 1,309m³. This was the first year that our water consumption has been measured, therefore this will be used as our baseline figure.

Waste

Waste Streams

Our primary waste streams are comprised of dry mix recycling, food waste, and general waste. Other waste streams include glass, batteries and ink cartridges.

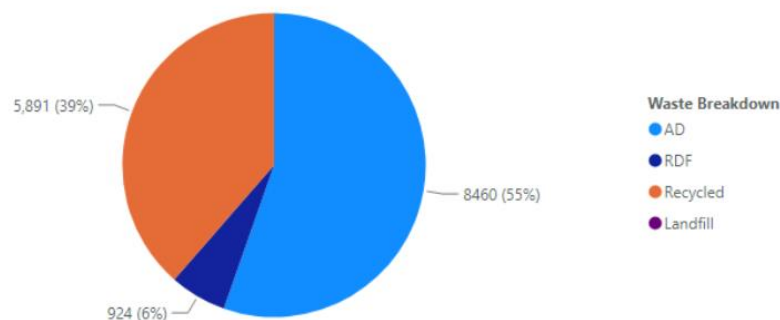
Waste Contractor

Our waste contractor is currently B&M Waste. They run energy recovery facilities for general waste and anaerobic digestion centres for food waste. This ensures none of our waste goes to landfill.

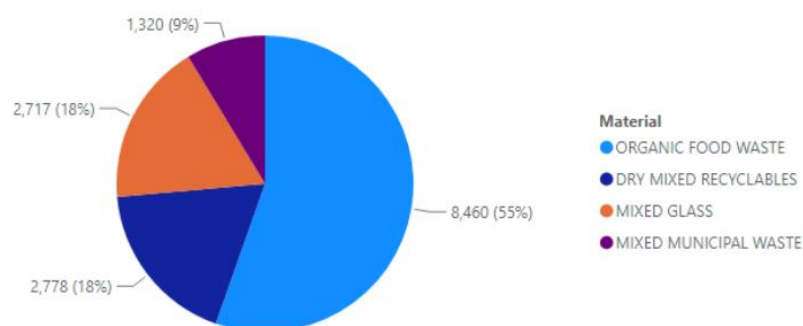
Waste Volume

For the period July 2025 to May 2026, we produced a total of 15,274kg of waste with 5,891kg being recycled, 924kg used for RDF, and 8,460kg used for anaerobic digestion. Our primary waste stream is organic food waste at 55%, followed by dry mix recycling and glass at 18%, and mixed municipal waste at 9%.

Weight (kg) by Destination



Weight (kg) by Material



Carbon

Annual Carbon Emissions

Scope 1 and 2 emissions for 2025 were calculated for both location-based and market-based methods. Location-based emissions were 47,062 kgCO₂e compared to our baseline 2018 emissions of 109,086 kgCO₂e, representing a 57% reduction. This is 4,753 kgCO₂e less than we produced in 2024 when our emissions were 51,815 kgCO₂e.

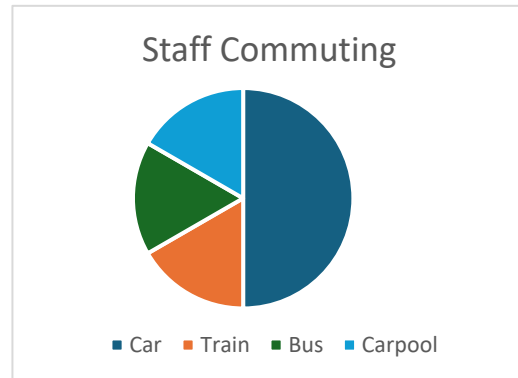
Our market-based emissions for 2025 were 29,501 kgCO₂e. The difference between our location and market-based emissions is due to our use of 100% renewable electricity and our gas mix being partly renewable.

Travel and Transport

Staff Commuting

We currently employ 12 staff members with varying hours. Half of our staff travel by car, with the other half being an equal split between travelling by bus, train, and by carpooling.

Mode of Transport	Number of Staff Commuting
Car	6
Train	2
Bus	2
Carpool	2



Business Travel

We do not have any frequent business travel, and any travel that does occur is typically on public transport.

Our Targets

Energy Targets

We are aiming to reduce our energy consumption by 5% for 2026.

This will be done through more efficient use of our heating and cooling systems alongside behavioural changes to ensure that lighting, A/C systems, and projectors are switched off as soon as they are not in use.

Water Targets

We are aiming to reduce our water consumption by 15% for 2026

We are aiming to reduce our water intensity by 20% for 2026

This will be done through more efficient use of our water supply. We have recently fitted all our bathrooms with dual flush toilets, sensor and push taps, and aerators. These changes should help to reduce our water usage by our targeted amount.

Waste Targets

We are aiming to reduce our organic food waste by 10% and our mixed municipal waste by 5% for 2026.

We are aiming to reduce our use of single use plastics by 10% for 2026.

This will be done through a review of our food offerings along with increased collaboration with organisations such as Let's Feed Brum. Our single use plastic will be reduced through the

introduction of biodegradable alternatives such as biodegradable cling film. This reduction in single use plastics will also reduce our mixed municipal waste for the year.

Carbon Targets

We are aiming to reduce our scope 1 and 2 emissions by 5% for 2026.

A reduction in our energy usage should help to reduce our carbon emissions for 2026. We will continue to use 100% renewable electricity and a renewable gas mix to power our building.